

**CITY OF MINNEAPOLIS
and
Minneapolis Professional Employees Association**

LETTER OF AGREEMENT

Whereas, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a classification study has resulted in the classification of a new classification titled Fleet Services Training Coordinator; and

Whereas, the new classification of Fleet Services Training Coordinator has been assigned to Civil Service Grade Level 8 with 363 points and assigned to the Staff Assistance Promotional Line, is FLSA status exempt; and

Now, therefore, be it resolved that:

1. The classification Fleet Services Training Coordinator, grade 8 with 363 points, be recognized by the parties as positions for which the Union is the sole and exclusive certified collective bargaining representative; and
2. The following 2007 salary schedule has been negotiated for Fleet Services Training Coordinator, grade 8 with 363 total points, effective August 8, 2008, with the understanding that the salary schedule will increase with any adjustment made to the union as a whole for 2008:

Job Title	6-month rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Fleet Services Training Coordinator	43,807	44,930	47,395	49,858	52,468	55,257	58,719	62,181

3. This letter represents the full and complete agreement in regards to this matter.

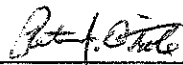
Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

For the City:

By: 
Timothy Giles, Director, Employee Services

Dated: 8/12/08

For the Union:

By: 
Peter O'Toole, President, MPEA

Dated: 8-8-08

cc: David Babcock, Public Works
Brenda Shepherd; Human Resources Generalist
HRIS (CPE 29) Crystal DeJarlais
Lisa Brown, Central Payroll
Mike Hebner, Classifications